

# QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY (QHSE)

SADRiNE INFRASTRUCTURE SERVICES (SID) LIMITED is committed to the provision of engineering consultancy and construction services with the aim of satisfying the needs and expectations of her customers as well as other stakeholders. Management at SADRiNE strive to comply with its compliance obligations and has gone ahead to establish an integrated management system based on the international standards of *ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018* with the aim of providing quality products & services, environmental conservation, safeguarding property and lives.

*The organization is committed to enhancement of the QHSE management system by;*

- 1. Complying with all statutory and regulatory requirements,*
- 2. Providing customers with clear, concise and comprehensive solutions to their needs, within an ethical framework,*
- 3. Using our established feedback procedure to not only record incidents and the views of clients, subcontractors, suppliers and other interested parties but also to encourage staff to suggest improvements to working practices,*
- 4. Setting measurable targets against which performance can be measured to ensure continuous improvement,*
- 5. Implementing internal audit programmes to monitor and measure progress as well as identify opportunities for continual improvement,*
- 6. Take all reasonably practicable steps to safeguard the health, safety, and welfare of all personnel under our responsibility.*
- 7. Consulting with all staff, volunteers, customers, visitors and members of the community on matters affecting their Health, Safety and Environment.*
- 8. Provide sufficient information, instruction, training, and supervision to enable everyone to avoid hazards and contribute to their own safety and health.*
- 9. Conduct suitable and sufficient assessment of the Hazards/risks related to our activities in a bid to achieve our target of Zero Accidents during our operations.*
- 10. Encouraging Safety and Health Leadership amongst all our stakeholders,*
- 11. Thinking Green- to achieve our goal of Zero Pollution to the Environment.*
- 12. Provision of appropriate PPE to our workers.*
- 13. Investigating and management of incidents in a manner that is acceptable.*
- 14. Development and design of services, work practices that have the least environmental impact.*
- 15. Setting QHSE Objectives and continuously monitor and evaluate the same.*
- 16. Continuously improving our QHSE system*
- 17. Communicating this policy to staff, clients, sub-contractors and suppliers,*
- 18. Reviewing this policy, at least annually, to ensure it remains effective.*

In addition to this, Management at SADRiNE fosters openness and dialogue with both employees and the public, encouraging them to respond with their concerns or improvement ideas within the scope of the organization's operations and maintains a set of environmental objectives and targets that are monitored through the management review process to ensure effectiveness and their continued improvement.

**Note:** *This policy is communicated at various work stations to ensure that it is understood and followed by all company employees as well as stakeholders.*

**Prepared by:** Management Representative - Rashidhar Nalweyiso



**Approved by:** Managing Director – Samuel Jjuuko

